

National Bargaining News

December 2020

News from EIS/FELA National Reps

A Christmas Carol

What the Dickens indeed!

With Christmas approaching, Colleges Scotland in true Scrooge fashion seem keen to pile on the pressure to already under strain lecturers.



In the midst of a global pandemic Colleges Scotland have threatened to spread the tactics employed at Forth Valley College across the country.

Forth Valley College is replacing lecturers with instructors on much lower pay, much higher class contact and with dramatically poorer terms and conditions of service. FVC members are already undertaking industrial action at their college.

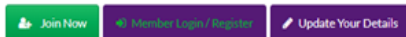
Our union is fighting this threat to our profession and our terms & conditions, and we have opened a consultative ballot for industrial action. If you have not already done so, please make sure you vote in the digital ballot. If you need ballot codes, then please email ballot@eis.org.uk

We do not think that you should accept this future. Vote yes in the ballot!

Are your contact details up to date?

Please check that your contact details are up to date:

- 1 Make sure that you are on your local branch contact list. Check this by contacting your local Branch Secretary.
- 2 Visit the EIS website at www.eis.org.uk
In the top right corner register or login to



Get Involved | FELA & ULA

GET INVOLVED @

www.eis.org.uk/FELA/InstructorDispute

Follow the Honour the Deal FB page

www.facebook.com/honourthedeal

Follow us on Twitter [@EISfela](https://twitter.com/EISfela)

Follow, share and RT to both national and local EIS/FELA social

<u>College lecturers present</u>	<u>College lecturers future (if employers get their way and transfer lecturers to instructor posts)</u>
Class contact – 23 hours pw	Class contact up to 35 hours pw
Preparation/marking – 12 hours pw	Preparation/marking time – none, students lose out
Off-site working 7 hours	Off-site working hours – none
Holidays – 62 days	Support staff holidays only
Annual salary - £42,357 (top of scale)	Salary reduced by several thousand
Transfer to permanency	No transfer to permanency
Right to TQFE training	No right to TQFE training
Professional recognition via GTCS	No professional recognition
Covered by national agreements negotiated with EIS	Support staff terms and conditions

#CollegesNeedLecturers

**I'm ready to
take action
to protect
my profession**

#CollegesNeedLecturers



www.eis.org.uk/FELA/

InstructorDispute